

The International Nuremberg Principles Academy (Nuremberg Academy) is a foundation dedicated to the advancement of international criminal law and related human rights and is located in Nuremberg, the birthplace of modern international criminal law. Conscious of this historic heritage, its main fields of activity include providing a forum for dialogue by convening international conferences and expert meetings, conducting interdisciplinary and applied research, engaging in specialised capacity building for practitioners of international criminal law and human rights education. The Nuremberg Academy upholds the Nuremberg Principles and the rule of law with a vision of sustainable peace through justice, furthering knowledge and building capacities of those involved in the judicial process in relation to core international crimes. The Nuremberg Academy was established by the Federal Republic of Germany, the Free State of Bavaria and the City of Nuremberg.

The Nuremberg Academy is now seeking to recruit a

Senior Officer

available to start working in Nuremberg, Germany in the second quarter of 2023.

The successful candidate will have demonstrated knowledge of international criminal law (ICL) and international humanitarian law (IHL) and a track-record in the ICL and/or IHL community—through previous work experience in international or national courts and tribunals, a research institution, a public or private foundation, academia, an international organisation, government or civil society. The ideal candidate will have proven experience in conceptualising, developing and implementing ICL and/or human rights related programmes with a proven track-record in research, publications and capacity building. The ideal candidate will also have relevant work experience in designing curricula and training programmes, a strong educational background as well as excellent analytical and organisational skills. The successful candidate also needs to have proven management and communication skills.

Capacity building and training are central tasks of the Nuremberg Academy. The Academy will continue and amplify training and education programmes in the fields of ICL and transitional justice and related human rights areas such as the already established “Nuremberg Moot Court” and annual “Nuremberg Summer Academy for Young Professionals” (anglophone and francophone editions). Main target groups of the Nuremberg Academy’s work are current and future legal practitioners, academics but also civil society representatives and multipliers from conflict- and post-conflict-countries. The Nuremberg Academy also regularly organises *in situ* capacity building activities and trainings in various countries.

Under the general supervision of the Director and/or the Deputy Director of the Nuremberg Academy, the Senior Officer will be responsible for *inter alia* conceptualising, developing and managing projects in the Academy’s three focus areas ICL/IHL, capacity building, applied interdisciplinary research.

Qualifications and Eligibility Criteria

- Education: An advanced university degree (minimum Master's degree or state exam) in law, international relations or political science, with relevant specialisations
- Experience: A minimum of five years of professional legal experience in international criminal courts or tribunals, rule of law missions, government or a non-governmental organisation or experience in research and teaching at an academic or research institution. Up to two years research towards a PhD can be recognised as relevant experience.
- Demonstrated knowledge of international criminal law
- Managerial and organisational experience in relation to capacity building, training/educational activities, including training and curricula development experience, preferably at international level (please indicate the volume of the projects managed by you in terms of budget, time and number of persons involved)
- Strong research and excellent writing and editing skills (please include a list of publications in your CV)
- Excellent analytical skills, critical thinking and initiative
- Excellent communication skills, interpersonal and intercultural skills, strong teamwork skills and ability to work independently
- Strong computer skills (in particular Microsoft Office applications), proven experience in the management and use of digital conferencing software (i.e. Zoom, MS Teams or similar)
- Languages: Fluency in English AND French with proven writing and editing skills; the ability to work in German or in another UN languages would be an advantage
- Willingness to travel abroad to participate in Academy events and projects

Contract Details

The Academy promotes equality of opportunity. We offer an indefinite contract for a full-time position at salary level E 13 (initial gross annual salary between app. 53,000 € and app. 58,500 € depending on relevant previous experience) of the Collective Agreement applicable to the German Public Service (TVöD Bund), 30 days of paid leave and reimbursement of moving costs to Nuremberg at the beginning of the contract. The contract will include a six-month probationary period. We offer a work environment in a highly motivated, international and interdisciplinary team.

For further information please visit our website www.nurembergacademy.org or contact admin@nurembergacademy.org

Application Process

To apply, please send your application including cover letter, CV and three referees, ideally in one PDF document, via email with the subject line “Application for Senior Officer position_YourLastname” to admin@nurembergacademy.org by 15 April 2023.

References will be sought directly from the referees at any stage of the selection process.